

VERMONT CRIMINAL JUSTICE TRAINING COUNCIL

MEETING AGENDA

December 13, 2011

VERMONT POLICE ACADEMY

PITTSFORD, VT.

10:00AM

1. Call to Order
2. Approval of Prior Minutes
3. Committee Reports
 - Canine
 - Use of Force
 - Youth Services
 - Domestic Violence
 - Waiver
4. Training Report
5. Certification Discussion
6. Executive Director's Report
7. New Business
8. Old Business
9. Executive Session (Personnel Issues/Contract)
10. Adjournment

Criminal Justice Training Council
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Office of the Executive Director

Vermont Criminal Justice Training Council
Meeting Minutes
December 13, 2011

Present:

Sheriff Stephen Benard, Chair, Rutland County Sheriff's Department
Director Glen Button, Vice-Chair, Vermont Department of Motor Vehicles
Executive Director Richard Gauthier, Vermont Police Academy
Captain William Elovirta, Vermont Department of Motor Vehicles
Commissioner Robert Ide, Vermont Department of Motor Vehicles
Sergeant Thomas Mozzer, Vermont State Police
Deputy Commissioner John Wood, Jr., Vermont Department of Public Safety
Cindy Maguire, Vermont Attorney General's Office
Joe Damiata, VT League of Cities and Towns
Administrative Services Coordinator Emily Leinoff, Vermont Police Academy
Director of Administration John Gonyea, Vermont Police Academy
Acting Senior Training Coordinator Cindy Taylor-Patch, Vermont Police Academy
Lieutenant David Notte, Vermont State Police
Executive Director Allen Gilbert, American Civil Liberties Union of Vermont
Executive Director Robert Appel, Vermont Human Rights Commission

10:03: Meeting is called to order by Chair, Sheriff Stephen Benard.

Prior Minutes: Director Button made a motion to approve the Council Minutes from October 11, 2011. A second was made to the motion by Joe Damiata. Motion was passed, prior minutes were approved.

Lieutenant David Notte's Presentation: Lt. Notte with the Vermont State Police presented a formal request to the Council to allow the State Police to administer the written entrance examination to their applicants without a Police Academy staff member present. Currently, when the written entrance examination is administered, a Police Academy staff member must be present to administer the test. Lt. Notte explained that with the significant amount of openings the State Police are anticipating in the next five years, the State Police will be testing more frequently than they currently are. The State Police are asking to sign an MOU with the Police Academy that would grant them the authority to administer the test independently. In 2000 Executive Director Morrell and Executive Director Elrick had allowed Lt. Notte to administer the exam to applicants that were coming out of military deployment. Sheriff Benard asked Lt. Notte if they would only be administering the entrance exam to military applicants, and Lt. Notte advised it would be for all applicants.



When Director Button asked if the applicants would have gone through some sort of preliminary screening prior to the entrance exam, Lt. Notte advised that they would only be administering the exam to those applicants that already submitted an application for employment. Director Button asked Executive Director Gauthier's opinion on the matter, and Executive Director Gauthier explained that the staff at the Police Academy has concerns on the integrity of the exam and the accuracy of scoring the exam. On the exam that was administered on Saturday, there had been some inaccuracies on scoring the exam as it had to be scored by hand due to the scanning machine being out of service. Suggestion that an MOU be drafted and the Council could review the MOU then. Cindy Maguire had asked what the main issue to allowing the State Police to administer the exam. Cindy Taylor-Patch explained that the main issue of releasing the test to another agency was the integrity of the exam and if the hiring agency is administering the exam there is also a conflict of interest present. When a statement was made about Burlington Police Department having access to administer the exam was brought up, Cindy Taylor-Patch explained that Burlington Police Department has a signed MOU that they are allowed to administer the exam electronically, however Burlington Police Department does not have access to the questions or answers on the exam. Lt. Notte suggested that State Police would sign-out the exams and sign them back in when through with testing. State Police is anticipating in the future moving to an electronic system such as the one Burlington uses, but without having access to a large computer room, that will not happen in the immediate future. Executive Director Gauthier explained to the Council that there have not been any issues with finding an Academy staff member to administer the test yet. Suggestion by the Council is for the Police Academy and State Police to draft an MOU to have the Council review at their next meeting.

Entrance Testing Review: Sheriff Benard had asked Executive Director Gauthier how the entrance exam review process was going. John Gonyea explained that the process is underway and we are just waiting for one last part of the MOU to be worked out in regards to auto insurance. The process is with Dr. Fleming of Norwich University and should be underway shortly.

Canine Report: no comments

Use of Force Report: Chief McQueen suggested that the Use of Force Committee discuss a name change to Response to Resistance. Along with changing the name, have the committee review its policies as well. Council would like TC Burnett present to the committee the idea of modifying the use of force continuum to more of a matrix. Chief McQueen explained that many people are thinking that they have to go through each step of the continuum, when in fact they should be responding in a particular way depending on the circumstances. Sheriff Benard would like this topic of the Use of Force continuum and policies to be a separate bulleted item for next meeting.

Youth Services Report: no comments

Domestic Violence Report: Executive Director Gauthier presented some topics for TC Anderson. TC Anderson's recommendation to the Council is to mandate 2012 Domestic Violence Training to be 2 hours of training in an on-line format. Currently there are only 68 officers in the state that still need to complete the mandatory Domestic Violence training before the end of the year. Every person on that list has been notified of this. Cindy Maguire pointed out



that there should be a process in place for after the first of the year in case there are some officers that are still missing the training. There is a possibility to offer one last chance for those officers to attend the training in January. Motion was made by Cindy Maguire to mandate 2012 Domestic Violence Training is an on-line format of 2 hours. A second to the motion was made by Captain Elovirta. Motion passed.

Waiver Committee Report:

Gene Bifano, Warren Constable: On Aug 19th Bifano requested a two month extension to complete phase 3 and the required control and restraint training for phase 2. Bifano cited that he was unable to attend the control and restraint classes previously offered by the Academy. Bifano also cited extreme challenges with finding an agency that was willing to provide him with his FTO training required for phase 3. Bifano indicated in his request that Rutland PD had agreed to provide his FTO training but indicated that process would not start until Oct 2011. Executive Director Gauthier gave a temporary approval to the extension request. Bifano completed the control and restraint training offered at the Academy on 10/28/2011. Bifano has not yet reported completion of his phase 3 training.

Waiver Committee recommended approving the extension through December 31st, 2011. Motion made by Chief McQueen to accept the Waiver Committee's recommendation and extend Gene Bifano's provisional part-time certification until December 31, 2011. A second to the motion was made by Cindy Maguire. **Motion PASSED, waiver APPROVED.**

Cameron B. Coltharp, Hinesburg Community Police. Chief Silber requests a waiver to allow Coltharp to transfer his full-time certification in Georgia to VT. Coltharp attended the Georgia Basic Peace Officer Academy and graduated on 4/4/2006. Coltharp left policing in Georgia in September 2011. Coltharp completed phase 1 of the VT part-time basic program in October 2011 as well as the mandatory DV training in November 2011. Between basic training and continuing education during his time as a police officer Coltharp has 866 hours of training. Identified deficiencies between Coltharp's basic and in-service training as compared to the VT full-time basic program are; Domestic Violence, Mental Health, Driving, Crash Investigation, Report Writing, Use of Force and Sexual Assault investigations.

Waiver Committee recommended approving the waiver with the following prescription: standard prescription plus either completion or additional documentation proving all identified deficient areas had been met.

Motion made by Chief McQueen to accept the Waiver Committee's recommendation and approve this waiver. Training prescription includes standard prescription plus Mental Health, Driving, Crash Investigation, Report Writing, Use of Force, and Sexual Assault Investigations. Waiver needs to be completed by 6/31/2012 (conclusion of the 93rd Basic Class). Second to the motion was made by Deputy Commissioner Wood. **Motion PASSED, waiver APPROVED.**

Jon S. Kustafik; Hartford Police Department. Chief Cutting requests a waiver to allow Kustafik to transfer his full-time certification in South Carolina to VT. Kustafik completed the South Carolina Full-time Academy and graduated on 8/15/2008. Kustafik has approximately 20 months of police experience. Kustafik completed phase 1 of the VT part-time basic program in June 2011, the waiver course (Criminal & Motor Vehicle Law) in August 2011, as well as the mandatory DV training in October 2011. Between basic training and continuing education Kustafik has 518.5 hours of training. Identified deficiencies between Kustafik's basic training



and continuing education during his time as a police officer as compared to the VT program are; crash investigation, report writing, DUI, mental health and domestic violence.

Waiver Committee recommended approving the waiver with the following prescription: standard prescription plus either completion or additional documentation proving all identified deficient areas had been met.

Motion made by Cindy Maguire to accept the Waiver Committee's recommendation and approve this waiver. Training prescription includes standard prescription plus Mental Health, Crash Investigation, Report Writing. Waiver needs to be completed by 6/31/2012 (conclusion of the 93rd Basic Class). Second to the motion made by Chief McQueen. **Motion PASSED, waiver APPROVED.**

Jon Dickerson, Hartford Police Department. Chief Cutting requests a waiver to allow Dickerson to transfer his full-time certification in Texas to VT. Dickerson completed the Texas Full-time Academy and graduated on 5/29/1998. Dickerson has approximately 13.5 years of police experience and attained his Master Peace Officer certification on 12/28/2006. Dickerson completed phase 1 of the VT part-time basic program in June 2011, the waiver course (Criminal & Motor Vehicle Law) in August 2011, as well as the mandatory DV training in October 2011. Between reported education and training hours Dickerson has 5272 hours of documented training. Identified deficiencies between Dickerson's basic training and continuing education during his time as a police officer as compared to the VT program are; crash investigation and DUI.

Waiver Committee recommended approving the waiver with the following prescription: standard prescription plus either completion or additional documentation proving all identified deficient areas had been met.

Motion made by Director Button to accept the Waiver Committee's recommendation and approve this waiver. Training prescription includes standard prescription plus Crash Investigation. Waiver needs to be completed by 6/31/2012 (conclusion of the 93rd Basic Class). Second to the motion was made by Sergeant Mozzer. **Motion PASSED, waiver APPROVED.**

Joseph Carcich, Brattleboro Police Department. Chief Wrinn requests a waiver to allow Carcich to transfer his full-time certification in South Carolina to VT. Carcich completed the South Carolina Full-time Academy and graduated on 5/12/2006. Carcich has approximately 4.25 years of police experience. Between basic training and continuing education Carcich has 568 hours of training. Identified deficiencies between Carcich's basic training and continuing education during his time as a police officer as compared to the VT program are; crash investigation, report writing, DUI, mental health and domestic violence.

Waiver Committee recommended approving the waiver with the following prescription: standard prescription plus either completion or additional documentation proving all identified deficient areas had been met.

Motion made by Chief McQueen to accept the Waiver Committee's recommendation and approve this waiver. Training prescription includes standard prescription plus Mental Health, Crash Investigation, Report Writing. Waiver needs to be completed by 6/31/2012 (conclusion of the 93rd Basic Class). Second to the motion made by Captain Elovirta. **Motion PASSED, waiver APPROVED.**



Jessica A. Brown, Burlington Police Department. LT Stubbing requests a Rule 13 waiver for Brown based on her current pregnancy. Brown is currently unable to participate in firearms training and therefore cannot complete the Rule 13 requirement for firearms in 2011. LT Stubbing provided a copy of a doctor's note in the waiver request. Anticipated completion date is not provided as Brown will need to be medically cleared once she completes her pregnancy.

Waiver Committee recommended approving the waiver effective January 1st, 2012 (end of current year for Rule 13), with expectation that Brown does not return to full duty until she is medically cleared and has re-qualified with her firearm.

Motion made by Cindy Maguire to approve the Waiver Committee's recommendation. Second to the motion was made by Captain Elovirta. **Motion PASSED, waiver APPROVED.**

Francis X. Aumand III: Withdrawn his waiver request.

David E. Demag, U.S. Marshall's Service. Mr. Demag is currently assigned as the U.S. Marshall for the District of Vermont. Mr. Demag retired as Chief from Essex PD on 7/31/2007. Mr. Demag was sworn in as U.S. Marshall on 8/18/2009. Mr. Demag is requesting re-certification as a full-time law enforcement officer.

Waiver Committee recommended approving the waiver as presented within existing Council rules.

Motion made by Chief McQueen to approve the Waiver Committee's recommendation. Second to the motion made by Captain Elovirta. **Motion PASSED, waiver APPROVED.**

Mark P. Galle, University of VT Police Services. CPT Bilodeau is requesting that Galle be re-certified as a full-time officer so that they can employ him as a part-time investigator. Galle was certified as a full-time officer through 9/30/2009 when he retired from the VT State Police. Galle has 17 hours of reported training in 2009 and would need to complete and/or document that he had completed at least 25 hours of training, including first aid and firearms in order to finish his required Rule 13 training for 2009. Galle did not work in 2010 and under current Council rules is not accountable for Rule 13 in that calendar year. UVM is aware that if Galle is hired prior to the end of the calendar year 2011 he will be required to complete his Rule 13 hours prior to the end of the calendar year. Galle has been working with the U.S. Investigative Services since retiring from VSP.

Waiver Committee recommended approving the waiver. Galle has 17 hours of reported training in 2009 and would need to complete and/or document that he had completed at least 25 hours of training, including first aid and firearms in order to finish his required Rule 13 training for 2009

Motion made by Director Button to approve the waiver recommendation. Galle must complete an additional 8 hours of training which includes first aid and one firearms qualification to make-up the missed hours in 2009. Second to the motion was made by Sergeant Mozzer **Motion PASSED, waiver APPROVED.**

Chief McQueen identified a need to inform Agency Heads once again that just because an officer is certified out of state, that does not mean that the Council will approve their waiver request. Sheriff Benard suggested that the Academy create a manual, to give to agency heads and have available on the Academy website that would include information about waivers.



Albert Willumitis, Town of Andover, Constable Willumitis submitted a request to the Council for a second extension on his provision part-time certification. This request was made in December, after his first extension expired in September. Constable Willumitis explained in his request that he was unable to complete some of the courses and was having difficulties finding an FTO. Sergeant Mozzer asked if there was a reason he did not complete the training during the first extension. John Gonyea explained that there were date conflicts and difficulties finding an FTO. Executive Director Gauthier was not willing to grant an administrative waiver for the next Waiver Committee Meeting.

Motion made by Chief McQueen to deny the waiver request. Second to the motion was made by Sergeant Mozzer. **Motion PASSED, waiver DENIED.**

Committee Reports: Motion made by Chief McQueen to approve all the committee reports with the exception of the Waiver Committee, which was approved or denied on an individual basis. Second to the motion was made by Captain Elovirta. Motion passed.

Training Report: Cindy Taylor-Patch spoke to the Council about the Full-Time Course. The Academy is in the process of reviewing the Full-Time curriculum, and there may be a request to extend the number of hours of the course. 92nd Basic Class just graduated and the Academy is preparing for the 93rd Basic. Appears it will be a good sized class with about 25-30 recruits.

Director's Report: Executive Director Gauthier presented to the Council:

Innocence Project Summit held at the Academy. The Summit had fair attendance and he had wished it was publicized more widely. The feedback he has received on it was positive. We are looking to have the instructor, Deputy Chief Brooks, come back to the Academy in January to teach a train the trainer course on best practices in eyewitness identifications. Cindy Maguire requested the course be open to prosecutors as well.

Domestic Violence Summit was on Friday and included presentations on Law Enforcement involved Domestic Violence. Evaluations from the Summit were mostly positive and indicated a desire for more training on what resources are available to officers to identify the dominant aggressor.

Executive Director Gauthier spoke about the budget carryover that was explained at the last meeting. There is an expected surplus from the current budget, as well as the carryover from the previous budget. We are hiring for a temporary Administrative Assistant for the Training portion of the Academy. This will be 30 hours per week and is a pay grade 15. This position will be funded for 18 months, using the carryover from last year. Jason Pinard is allowing a \$20,000 buffer for the Academy as well. This position will hopefully be filled by early January.

The Academy is working with Fire Service on drafting an MOU for use of the East Cottage for possible dorm space. MOU is not in place yet, and both parties still need to identify how the space will be used.

Reclassification of all employees has been completed. TC positions are at a pay grade 23 and the 2 Director positions are at a pay grade 26. This will leave a buffer around the positions.



Having the LEAB review the licensing idea for Police Officers. There is a draft bill out for licensing requirements. Going to go through the LEAB to gather stakeholder input.

Technology Committee: Captain Elovirta explained that the committee will begin in January and a list has been generated for their first discussion.

Rules & Certification Committees: Cindy Maguire requested that the two committees be joined into one committee. So far, the committees have spoken about the two levels of certification. They are looking to either stay with our current model, or make serious changes. As far as the Rules, the committee has not completed its review of all the rules. A National survey shows that Vermont does have a decent decertification process; it just has not been thoroughly tested. Looking to possibly expand the reasons for decertification, which would be a long process as we would need to change the Rules as well as the legislation.

Election of Chair and Vice Chair:

Motion was made by Chief McQueen that Sheriff Benard continue as the Chair of the VCJTC. Second to the motion was made by Cindy Maguire. Motion Passed.

Motion was made by Cindy Maguire that Director Button continue as the Vice Chair of the VCJTC. Second to the motion was made by Chief McQueen. Motion Passed.

2012 Meeting Dates:

Following are the dates for 2012 VCJTC Meetings:

March 13, June 5, September 4, and December 4.

Cindy Maguire made a motion to go into Executive Session for the purpose of discussing personnel at 11:49. Second to the motion was made by Chief McQueen.

No action as a result of the session.

Motion was made by Cindy Maguire to leave Executive Session at 12:23. Second to the motion was made by Chief McQueen.

Motion to adjourn the meeting was made by Chief McQueen. Second to the motion was made by Captain Elovirta.

Meeting Adjourned at 12:24.



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Office of the Executive Director

Vermont Criminal Justice Training Council
Meeting Minutes
October 11, 2011

Present:

Sheriff Stephen Benard, Chair
Director Glen Button, Vice-Chair
Executive Director Richard Gauthier, Vermont Police Academy
Captain William Elovirta
Major Dennis Reinhardt
Commissioner Keith Flynn, Department of Public Safety
Commissioner Andrew Pallito, Department of Corrections
Cindy Maguire, Vermont Attorney General's Office
Emily Leinoff, Administrative Services Coordinator

10:14: Meeting is called to order by Chair, Sheriff Stephen Benard.

Use of Force Report: The use of force committee report was reviewed. There is a request to have Training Coordinator Burnett submit a report on the issue about the use of force continuum. Executive Director Gauthier stated that he would have Training Coordinator Burnett draft a report regarding the issue.

Training Report: The Council had some questions about capping the Basic Training Class at 38. The reason for this cap has to do with time issues, space issues, and trying to get through training scenarios in a timely manner. This cap is more of a decision for the Executive Director.

Executive Director's Report: Executive Director Gauthier shared updates on different projects with the Council. He stated that the entrance testing project is underway and there is a signed MOU in place now to have Dr. Fleming from Norwich University review our entrance testing process.

There was discussion about having the Council become a certifying entity for the staff members at the Academy that wish to maintain their certification. Some questions that had been brought up were when staff members were using a fleet vehicle, which is clearly a cruiser, when driving to another location. If there is ever a time when the staff member is flagged down because they are driving a cruiser, would the staff member be covered under their agency as a certified officer? There would be less confusion if the Council was the certifying entity. Several areas of discussion came up, which included the thought that if the Council became the agency, the job tasks of the staff would change and they would need reclassifications. There would be issues with who provides firearms as well. Maybe to circumvent these issues the Academy can look into purchasing a non-cruiser vehicle for their fleet.



The Innocence Summit went well, however there was not as much advertising as hoped. The Deputy Chief that taught the summit is willing to come back and teach a train-the-trainer course in the future.

The Academy's standard operating procedures are underway, and should be done at the conclusion of the current full-time class. The wireless project has been resurrected and it was found that the State never accepted the grant, so there is progress in getting the State to accept the grant. The hope is to get wireless internet and computers (I Pads) for the Basic Class students. The Academy hired a new Homeland Security Training Coordinator, Lissa Stark, and she will be starting on October 31. We are still working with Jim Mongeon on getting a Sexual Assault Training Coordinator. The admin building that was taken off the table may be back on the table, still working on that as well.

Spoke with Jason Pinard about the upcoming budget and it appears that there is about a \$135,000 carryover from fiscal year '11 that Jason wants to give back to the State. For fiscal year '12 it is projected there will be about an \$111,000 carryover, which is even after backing out some significant expenses. Commissioner Reardon wants us to wait to see if he needs to take any or all of the fiscal year '11 carryover. The Commissioner will have a better idea about this next month. We will also need to cut 4% out of the new budget, which we are still working on.

The reclassification for employees is complete. The Senior Training Coordinator and the Assistant Director positions have been cut and in place there will be a Director of Training and a Director of Administration. Since John Gonyea was in the position of the Assistant Director when the job reclassification was complete, he is now the Director of Administration. We have started advertising for the Director of Training Position. Both of these Director positions now have a pay grade 26. The Training Coordinator pay grades went from a pay grade 22 to pay grade 23.

Waiver Request: Francis (Paco) Aumand appeared before the Council to request a waiver for his Full-Time Certification. Mr. Aumand explained that he wished to get his Full-Time certification back to good standing and is requesting a waiver of the 5-year rule. Mr. Aumand has years of experience in the Criminal Justice System in Vermont, but has not held a sworn officer position since 1995. Commissioner Flynn abstained from the discussion and decision, and Captain Elovirta made a motion that Mr. Aumand would need to go through the Waiver Committee with his request. Cindy Maguire seconded the motion. Motion passed, Mr. Aumand's request will be brought before the waiver committee.

Executive Director Gauthier explained to the Council that there is a wish at the Academy to clarify the difference between Part-Time Officers and Full-Time Officers. Currently the distinction is in the training and the hours Part-Time Officers can work. A decision about what qualifies as traditional law enforcement work and what is non-traditional law enforcement work should be put in writing by the Council. Executive Director Gauthier explained that we are also working on getting in place an on-line site that would allow Part-Time certified Officers to report their hours worked to us. Research is also going to be provided to the Council on what other states are currently doing as far as their Part-Time Officers.



Training Coordinator, TJ Anderson presented to the Council about the Domestic Violence training that was mandated for all officers. We only have about 8.5% of officers that still need to take the course. Next year, 2012, there will be an on-line training that the Council will have to approve at their December meeting. A proposal was made to the Council to request that all newly certified officers will need to complete the original 8 hours Domestic Violence training in the future. Training Coordinator Anderson would like this added to the Phase 2 requirements of the Part-Time Certification process.

Canine Training Coordinator Robert Ryan presented a few requests to the Council as far as changing the Canine Program. TC Ryan requests the following additions and changes:

- Add in 2 weeks to the Tracking School so the school is a total of 6 weeks.
- Add an "On Command" to certification requirements of sit-watch handler assault.
- Add a "when called by handler" and "on command" to apprehension from vehicle certification requirement.
- Forbidding that during the original certification or annual re-certification will electronic collars or ultrasonic devices be used. Police canines can wear an e-collar by the remote must not be possessed by the handler and cannot be activated during any of the tests.
- Adding to the handler fitness requirements:
 - Handlers who participate in an annual fitness assessment through their own agency are exempt, providing the assessment is within a month prior to the May recertification. This test will count as their K-9 Program Assessment. Documentation is required on the first day of the recertification. If a handler does not pass the fitness test, the team will be sent home. Arrangements can be made to retake the fitness test.

After both Training Coordinators left the meeting, the following motions were made.

Motion was made by Director Button to support the changes recommended by Training Coordinator Ryan. Motion passed.

Motion was made by Cindy Maguire to follow the request of TJ Anderson and require that the current Phase 2 Domestic Violence training for part-time officers be the Minimum eight (8) baseline domestic violence training that all officers needed to complete by December 31, 2011. Motion passed.

The Council requests the Commissioner Flynn contact the Law Enforcement Advisory Board (LEAB) and have them research the Part-Time certification issues that arose earlier in the meeting. The LEAB will be able to research provide input to the Council to assist the decision on the part-time issue.

Director Gauthier and Sheriff Benard have identified the members for the sub-committees. Below are the committees and members;

Technology Committee: Captain Jake Elovirta (Chair), Chief Schirling, Bill Sheets, John Gonyea, Joe Damiata, and Sheriff Schmidt.



Certification Committee: Cindy Maguire (Chair), Dave Fenster, John Gonyea, Dennis Reinhardt.

Budget Committee: Director Button (Chair), Chief McQueen, Sheriff Benard.

VT Colleges Committee: This committee is not going to be active, as the colleges the Academy has been working with pulled away from the part-time academy program.

Rules Committee: Cindy Maguire (Chair), Commissioner Flynn, Sheriff Benard, and Director Button.

Training Tracks: the following training tracks were identified as being: Highway Safety, Investigations, Leadership, Administration, and Technology.

Motion to approve the prior meeting minutes was made by Cindy Maguire and seconded by Director Button.

Committee Reports: Motion made by Captain Elovirta to approve all the committee reports with the exception of the Waiver Committee. Motion seconded by Cindy Maguire. Motion passed.

Waiver Committee Report: Chief Hanley's request for an extension of a Rule 8 (6 month) waiver for Neil Mogerley was reviewed. The Council had issues with this waiver request as one was already approved of previously. Commissioner Flynn expressed concerns about sanctioning a part-time certified officer to work full-time for this length of time. Motion was made by Captain Elovirta to approve this request with the understanding that this is the last request Mogerley can request. Discussion continued and Captain Elovirta removed his motion. Director Button made a motion to grant the waiver with the understanding that Mogerley must attend the 93rd Basic or revert to Part-Time status, and he will not be granted another waiver. Nobody seconded the motion. Cindy Maguire made a new motion to deny the waiver because an extension of the 6 month rule had already been granted. Motion was seconded by Commissioner Flynn. Motion passed, waiver denied.

Woodstock Police Department requests a waiver for Chief Robbie Blish. Motion was made by Cindy Maguire to approve the recommendation of the waiver committee and approve the waiver request and prescribe a standard prescription to Chief Blish as well as the Mandatory 2010 Domestic Violence training, Mental Health training, and DUI (which at a minimum must include case law updates, new form, and current DMT machine operation). Motion was seconded by Commission Flynn. Motion passed, waiver approved.

Sheriff Benard confirmed with Director Gauthier that Michael Loyzelle was in fact decertified. Loyzelle had requested an appeal of the decision, but withdrew his appeal.

Director Gauthier presented to the Council, at request of the staff at the Academy that a new name be given to the Police Academy. This name would be the Vermont Criminal Justice Training Academy. The purpose of this new name would be to identify the fact that we do not just training police here. With the new name request, new logos were presented to the Council. Captain Elovirta explained that the State would need to be presented with the logo and this request should be tabled until December.



Cindy Maguire made a motion to go into Executive Session for the purpose of discussing personnel. Motion seconded by Director Button. Motion passed, meeting went into Executive Session at 12:33.

Motion to leave executive session made by Cindy Maguire and seconded by Director Button. No action taken on executive session topic.

Regular meeting adjourned on a motion by Cindy Maguire seconded by Director Button at 12:40.



CANINE TRAINING REPORT

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11/29/11

SCHOOLS: Vermont State Police Troopers Wayne Godfrey and David Roos and Officer Kevin Moulton and their canines completed the twelve week patrol school on November 11, 2011.

I would like to recognize Officer Jori Fairbanks from the Vergennes Police Department for having the opportunity to donate over 500 hours to the canine program this summer. She has several years of experience as a decoy for police canine teams and was a great help.

At this time it looks like we will have three canine teams attending the next drug detection class in January.

TRAINING: I attended three days of a four day conference in Washington DC in August along with seven other canine handlers in our program. This conference is for police canine teams only. The speakers did an excellent job of presenting new ideas for both trainers and handlers.

We had to miss the last day because of the hurricane that was closing down airports in that area. This was excellent training and I would recommend that more of our handlers attend whenever possible.

CANINE COMMITTEE: The committee met after we returned from the seminar and made a few recommendations to the VCJTC which were approved at their last meeting. These changes in the standards will be given to all the handlers at the annual canine meeting held in February.

December is drug detection re-certification month. There are 35 teams that will be getting re-certified during the month.

CANINE HIGHLIGHTS:

3rd QUARTER

July 6

VSP Trooper Chris Hunt and K-9 Reiko

An alert on a package by K-9 Reiko resulted in a search warrant being obtained and 4.7 ounces of hashish being confiscated.

July 7

Burlington Cpl. Trent Martin and K-9 Capone

Short tracking find of a suspect who had been detained after being seen about 100 yards from a suspicious vehicle in a parking lot that had its doors open and dome light on. The suspect had property on him believed to be stolen. K-9 Capone tracked from the vehicle, across the dark parking lot and directly to the suspect and alerted, ignoring the 3 officers that were standing next to the suspect.

July 10

CANINE TRAINING REPORT

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VSP Sr. Trooper Michelle Leblanc and K-9 Casko

On an exterior sweep of a vehicle involved in an accident that had gone off the roadway and landed in a swamp with grass 4 ft. high, K-9 Casko alerted on the vehicle and a search warrant resulted in 10 grams of methamphetamine and paraphernalia being located.

July 14

Lebanon Ofc. Jon Tracy and K-9 Cody

K-9 Cody tracked from a motor vehicle where items had been stolen. He located along the one mile positive assist track a purse and glove box contents for evidentiary finds. The suspect was located the next day and linked to 22 larcenies from vehicles.

July 16

Lebanon Ofc. Jon Tracy and K-9 Cody

Short tracking find over hard surface and into a wooded area of 3 juveniles who had smashed a window and set off an alarm at a local store. The suspects were located buried in thick brush.

July 21

Lebanon Ofc. Jon Tracy and K-9 Cody

Short tracking find of an intoxicated juvenile who ran upon being seen by Ofc. Tracy and was found by K-9 Cody hiding in the back yard of a house nearby.

August 4

Chester Sgt. Mark Phelps and K-9 Riggs

A vehicle alert resulted in over \$11,000 in suspected drug money along with a small amount of marijuana and pills being confiscated.

August 7

VSP Trooper Justin Busby and K-9 Vincent

A sit watch by K-9 Vincent on a high-risk motor vehicle stop of a suspect involved in a shooting and drug deal resulted in the suspect being taken into custody. K-9 Vincent then conducted an evidence search and located the handgun involved in this case buried approximately 4-6 inches in the soil wrapped in a clear plastic bag.

CANINE TRAINING REPORT

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August 8

VSP Sr. Trooper Michelle Leblanc and K-9 Casco
K-9 Casco alerted on two packages. A total of 2 pounds of marijuana was located in the packages.

August 18

VSP Sr. Trooper Michelle Leblanc and K-9 Casco
An exterior motor vehicle alert by K-9 Casco resulted in a search warrant being obtained and 2 ounces of marijuana being confiscated and 2 felony arrests being made.

September 4

Vt. Game Warden Mark Schichtle and K-9 Magooch
SAR find of a 77 year old male and his 12 year old dog, who had gone missing more than 2 hours previously and were caught in a severe thunderstorm. K-9 Magooch tracked over a bridge, through a meadow and into woods, and located the male in thick brush. He then located the distraught dog approximately 100 yards away.

September 8

VSP Sr. Trooper Michelle Leblanc and K-9 Casco
1.3 mile tracking find of intoxicated subject who fled from a vehicle crash and was located in a field that had sheep in it. The suspect was arrested for LSA.

September 10

VSP Sr. Trooper Dave White and K-9 Rolf
Over one hour old and 1.5 mile tracking find of an attempted burglary suspect from his vehicle, through thick woods and fields, and then to the back door of the suspect's residence.

September 13-14

VSP Sr. Trooper Michelle Leblanc and K-9 Casco
Confiscated over 26 grams of marijuana and \$750 in suspected drug money in 2 days of vehicle stops and assisting other agencies in drug searches.

September 14

Burlington Cpl. Trent Martin and K-9 Capone
K-9 Capone alerted on \$6, 152 in suspected drug money that was confiscated during a search warrant deployment.

CANINE TRAINING REPORT

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September 16

VSP Sr. Trooper Dan Trottier and K-9 Dasha
Potentially lifesaving search and rescue tracking find of a 70 year old female who had been missing for days, who was not taking her medications and who was delusional. Her vehicle was found unoccupied in a field. K-9 Dasha searched the area at around 6 PM and found the female's shirt near the vehicle. K-9 Dasha scented off the shirt, and tracked for a quarter mile and located the female wandering around with only a spring dress and carrying a blanket. The female advised she was on her way to meet her boyfriend. Family members later advised she does not have a boyfriend. The nighttime temperature was in the 30s.

September 20

S. Burlington Ofc. Mark Redmond and K-9 Kaiser
Short tracking find of a domestic assault suspect. K-9 Kaiser started at a hotel with a scent article and tracked to a swamp with tall grass and located the suspect, who was arrested without further incident.

September 20

Burlington Cpl. Trent Martin and K-9 Capone
An alert on a backpack resulted in 1 lb. of marijuana being confiscated.

September 21

Burlington Cpl. Trent Martin and K-9 Capone
K-9 Capone alerted on a vehicle and a search warrant was obtained resulting in \$4,154 in suspected drug money being confiscated in addition to 13.5 grams of cocaine and 8 grams of marijuana.

VT. POLICE K-9 PROGRAM 2011 HIGHLIGHT TOTALS (3rd Quarter)

The following totals only include those that were reported to TC Ryan. There are many additional lower level drug finds and tracking finds that are not included in the program highlights so the following statistics are the minimal totals recorded.

\$22,056 in suspected drug money
3 pounds and 3 1/4 ounces of marijuana
4.7 ounces of hashish
1 1/2 ounce of cocaine
10 grams of methamphetamine

8 criminal tracking finds
3 evidence finds (including handgun involved in shooting)
2 SAR tracking find (one lifesaving)

1 sit watch

CANINE TRAINING REPORT

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October 6

Shelburne Ofc. Chris Morrell and K-9 Buck

On a search of a residence for narcotics K-9 Buck located a secret room. After entry was made into the room K-9 Buck alerted on a large gun safe. Inside the safe was located \$10,000 in suspected drug money along with numerous packages of marijuana. K-9 Buck was also credited with finding other quantities of marijuana during the search.

October 16

VSP Sr. Trooper Michelle Leblanc and K-9 Casco

Sit watch of 3 burglary suspects who were ordered out of the woods behind a business that was broken into. K-9 Casco then located a screwdriver believed to be used in the burglaries during an evidence search.

October 27

S. Burlington Ofc. Mark Redmond and K-9 Kaiser

K-9 Kaiser alerted on a handbag during a vehicle search. A search warrant was obtained and 200 bags of heroin, 36 grams of crack and 95 oxycontin pills were located inside the handbag.

November 9

VSP Trooper Wayne Godfrey and K-9 Tarawa

Suspects running out of a suspected drug house during a search warrant surrendered upon seeing K-9 Tarawa in the rear of the residence in a sit watch. Heroin was located on the suspects and K-9 Tarawa alerted on \$1217 in suspected drug money and it was seized.

November 9

Burlington Cpl. Trent Martin and K-9 Capone

Short tracking find of a suspect who had stolen wire from a rail yard and hidden it in his truck. The suspect vehicle was found abandoned. K-9 Capone tracked from the truck to the suspect, who was hiding a short distance away, in water, with leaves and bushes piled on top of him. The suspect gave up after K-9 Capone alerted and had target acquisition.

November 11

VSP Sr. Trooper Michelle Leblanc and K-9 Casco

Sit watch apprehension of a suspect wanted for aggravated domestic assault during a search warrant application for the suspect by another agency.

November 16

Burlington Cpl. Trent Martin and K-9 Capone

CANINE TRAINING REPORT

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K-9 Capone assisted on a search warrant for a residence where a shooting had occurred. He alerted on a safe that contained over a pound of marijuana and \$8,000 in suspected drug money in it. In a separate room he alerted on 2 ounces of marijuana. He initially did a positive assist track for the suspects from this location to a known drug house.

November 15

Vt. Game Warden Rob Sterling and K-9 Rufus
K-9 Rufus located two .22 casings involved in a shooting case.

November 19

Vt. Game Warden Rob Sterling and K-9 Rufus
K-9 Rufus located a rifle casing that was in a 6 acre field involved in an illegal deer shooting case.

November 26

Vt. Game Warden Rob Sterling and K-9 Rufus
K-9 Rufus located a rifle casing involved in an illegal doe shooting case. The casing was found in a 500 square foot area, and possible arrests of several hunters found in the area may result from K-9 Rufus' find.

VT. POLICE K-9 PROGRAM 2011 HIGHLIGHT TOTALS (4th Quarter)

The following totals only include those that were reported to TC Ryan. There are many additional lower level drug finds and tracking finds that are not included in the program highlights so the following statistics are the minimal totals recorded.

\$19,217 in suspected drug money
1 lb. and 2 ounces of marijuana
200 bags of heroin
36 grams of crack
95 oxycontin pills

3 sit watches
5 evidence finds
1 criminal tracking find

Respectfully submitted
Robert Ryan
Canine Training Coordinator

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Office of the Executive Director

Use of Force Committee Meeting 17 Nov 2011

Prepared by: Training Coordinator Chris Burnett

Members Present: Capt Drew Bloom, LT Mike Henry, LT Robert Stebbins, 1SGT Don Keeler, Chief Lianne Tuomey, Sgt. Bart Chamberlain, and Chris Burnett.

Members Absent: Officer William Sullivan (medical leave), and Cpl. Phil Call, LT Robin Hollwedel, Trooper Steve Coote, Chief Chris Brickell, Warden Russ Shopland

Meeting called to order: 1010

ISSUE 1 – Use of Force Model

Discussion was started in regards to the use of force continuum. The concern being that we need to be standardized at the academy, throughout the curriculum, with our use of force models and instruction. Capt Bloom presented the use of force model he has installed in the UOF lesson material. The committee unanimously voted to install this model into all teaching material throughout academy curriculum.

ISSUE 2 – Instructor Certifications (Firearms, Patrol Rifle)

Discussion was started on patrol rifle instructor certifications. Keeler advised the committee has taken a “hands off” stance with patrol rifle instructor courses, and expressed a strong desire to keep it that way. Discussion followed. Decision: VCJTC certified firearm instructors can become a VCJTC certified patrol rifle instructor by attending an NRA sponsored rifle instructor course. The academy will not certify officers to be rifle instructors through a local course.

The committee also discussed the subject of firearm instructor trainers. How do we justify utilizing “experienced” instructors to train new instructors in handguns? What is the standard? Bloom made a motion to have a formalized criteria (a “standard”) made for the qualification of “train the trainer” in regards to firearm instructors. Keeler advised he would develop a standard process for certifying instructor trainers.



ISSUE 3 – Instructor re-certification waivers

James Wright and Dominic Damato had sent waiver packages to the committee. They both requested re-certification. The committee advised when certification has lapsed, instructors MUST attend week 2 of the FA instructor course. This issue has been addressed in the past and has been set as a policy. This applied to James Wright and Dominic Damato.

Keeler brought forth a letter from Lt Mike Sisino requesting a waiver to miss this year's FA re-certification. He had attended a 4 day NRA FA course within the prior 2 weeks. The committee decided Sisino would not be granted his request because the standard that has been established requires all FA instructors to attend the re-certification this year (2011).

ISSUE 4 – State standards for Firearm qualification

Discussion was started on the topic of some form of standardized training, or minimum proficiencies required of all police officers in Vermont each year. The topic was tabled until the next meeting.

Meeting adjourned: 1215

Respectfully Submitted,

Chris Burnett
Training Coordinator



John Herriman
Youth Services Coordinator

December 2011

EUDL Training: St. Albans 25 trained

START Coordinators Meeting: 11/7/11

Teambuilding 92nd Academy Class, Wednesdays August - December

Stay On Track: Poultney Middle School, 3 classes

Poultney Elementary School, 1 class

Wells Village School, 1 class

Benson Village School, 3 classes

Teambuilding: Currier Memorial School

Tobacco Presentations: Star Base 6 total

Domestic Violence (TJ Anderson) Report, Third Quarter July - September, 2011

During This Quarter

Domestic Violence Related Activities

2010 Mandated Domestic Violence (DV) Training:

I taught a mandatory domestic violence in-service class on September 7.

Emily Lenioff created a report indicating how many officers still require the mandatory training by the end of the year. It is estimated that all but approximately 8.5% of officers have taken the training. Many letters were sent to Agency heads indicating who still needed the training.

We added an additional training in late December as the December 8 training filled so quickly.

Kids and Cops Online Training:

The Vermont Network Against Domestic & Sexual Violence was awarded a grant from the USDOJ Office of Violence Against Women to further training on Vermont's Model Protocol "Law Enforcement Response to Children at the Scene of a Domestic". I have been working with Amy Torchia, the Network's Children's Advocacy Coordinator, and others on an online training. It is hoped to have this available to Vermont officers in January, 2012.

2012 Mandated DV Training:

I met with the DV sub-committee on what the 2012 domestic violence training should be. It was decided to make the suggestion to the VCJTC that officers have multiple online training to choose from and that officers should be required to take a minimum of one hour of training. Subsequently I met with Director Gauthier about the DV sub-committee suggestion. He was agreeable to the suggestion of having a choice of online trainings, but wanted officers to be required to take a minimum of two hours of training.

92nd Full-Time Basic Academy:

- Taught Vermont Statutes
- Coordinated the following training blocks:
 - Sexual Assault investigation/Child Abuse Investigation
 - Vulnerable Adult Abuse training block
 - Children of Arrested Persons
 - Victim Assistance
 - Interaction with Deaf and Hard of Hearing Persons
 - Death Investigation
 - Criminal Law
 - Juvenile Law
 - Collection and Preservation of Evidence
 - Police Photography
 - NCIC

State DV Related Organizations Participation:

- DV Fatality Review Board
- Protection Order Task Force
- Chittenden County DV Task Force

Other:

Domestic Violence (TJ Anderson) Report, Third Quarter July - September, 2011

- Met with Sharon Davis, VT Center for Crime Victim Services et.al. to discuss necessary changes in Vermont's stalking statute. Also recommended changes to the Burglary statute as it does not contain any domestic violence related crimes.
- Spoke with Sarah Kenney, the Network's Associate Director of Public Policy, about a legislative change proposal adding victims of human trafficking to the State's address confidentiality program provided information and consulting services to various agencies (police and advocacy), legislature, and the media regarding domestic violence related topics.
- Attended the Law Enforcement Advisory Board meeting July 15th with Director Gauthier. Attended as they were discussing the recently passage of the State's human trafficking bill. I was assigned Chair of their sub-committee, Human Trafficking Implementation Committee. We had our first meeting September 23rd.
- Met with Mary McAllister, Advocate, Burlington Police Department and Carol Davis, Women Helping Battered Women, on August 22nd to discuss Chittenden County domestic violence training needs.
- Worked on stalking related forms in consultation with Darrell Morris, Education and Public Relations Specialist, Women Helping Battered Women.
- Convened a group consisting of Amy Fitzgerald, VT AG Office, Zoe Gascon, Network, and Jeffrey Wallin, VCIC, to review the protection order service form and make any changes deemed necessary to improve it and facilitate service of protection. Suggestions for improvement came in part from the protection order trainings conducted in 2010 throughout the state. We met September 22nd. I have taken the lead in this endeavor.
- Coordinated Animal Cruelty Investigation Classes: Level 1, 2, and 3

Non-Domestic Violence Activities

Training:

- Attended offender re-entry training
- Attended the first week of the three week course: Leadership in Police Organizations

Coordination of other classes:

- NCIC Full Service Terminal Operator
- Ran Entrance Testing days

Review:

- Part-time officer paperwork
- FTO paperwork

Other:

- Assisted in the 5th Annual Canine Golf Classic

Respectively Submitted,

Terrell J. Jones Anderson
Training and Curriculum Development Coordinator

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Office of the Executive Director

Waiver Committee – AGENDA

November 16th, 2011

Members: Donald Isabelle, James Krakowiecki (Vice-Chair), Don Patch (Chair), Mike Chamberlain (proxy to Patch), and William Humphries.

Absent members: Trevor Whipple

Staff: John Gonyea, Executive Director Gauthier

Meeting called to order at: 1001 hrs.

1. Rule 7 (Basic Training Standards for PT LEOs)

Gene Bifano, Warren Constable. Bifano wrote a letter to Executive Director Gauthier on Aug 19th requesting a two month extension to complete phase 3 and the required control and restraint training for phase 2. Bifano cited that he was unable to attend the control and restraint classes previously offered by the Academy. Bifano also cited extreme challenges with finding an agency that was willing to provide him with his FTO training required for phase 3. Bifano indicated in his request that Rutland PD had agreed to provide his FTO training but indicated that process would not start until Oct 2011. Executive Director Gauthier gave a temporary approval to the extension request. Bifano completed the control and restraint training offered at the Academy on 10/28/2011. Bifano has not yet reported completion of his phase 3 training.

Action: Motion made by Krakowiecki to approve the extension through December 31st, 2011, 2nd by Isabelle. Discussion around challenges constables have in identifying an agency willing to do their FTO phase. Also discussion on ensuring there was accountability to ensure this extension was completed within the timeline of the motion. MOTION – passed, 4-0.

2. Rule 8 (Basic Training Standards for FT LEOs - 6 Month Rule)

No requests this quarter.

3. Rule 8 (Basic Training Standards for FT LEOs - Out of State LEOs)

Cameron B. Coltharp, Hinesburg Community Police. Chief Silber requests a waiver to allow



Coltharp to transfer his full-time certification in Georgia to VT. Coltharp attended the Georgia Basic Peace Officer Academy and graduated on 4/4/2006. Coltharp left policing in Georgia in September 2011. Coltharp completed phase 1 of the VT part-time basic program in October 2011 as well as the mandatory DV training in November 2011. Between basic training and continuing education during his time as a police officer Coltharp has 866 hours of training. Identified deficiencies between Coltharp's basic and in-service training as compared to the VT full-time basic program are; Domestic Violence, Mental Health, Driving, Crash Investigation, Report Writing, Use of Force and Sexual Assault investigations.

Action: Motion made by Isabelle to accept as presented by staff requiring completion of the standard prescription plus either completion or additional documentation proving all identified deficient areas had been met, 2nd by Humphries. No further discussion. MOTION –passed 5-0.

Jon S. Kustafik, Hartford Police Department. Chief Cutting requests a waiver to allow Kustafik to transfer his full-time certification in South Carolina to VT. Kustafik completed the South Carolina Full-time Academy and graduated on 8/15/2008. Kustafik has approximately 20 months of police experience. Kustafik completed phase 1 of the VT part-time basic program in June 2011, the waiver course (Criminal & Motor Vehicle Law) in August 2011, as well as the mandatory DV training in October 2011. Between basic training and continuing education Kustafik has 518.5 hours of training. Identified deficiencies between Kustafik's basic training and continuing education during his time as a police officer as compared to the VT program are; crash investigation, report writing, DUI, mental health and domestic violence.

Action: Motion made by Humphries to accept as presented by staff requiring completion of the standard prescription plus either completion or additional documentation proving all identified deficient areas had been met, 2nd by Isabelle. No further discussion. MOTION –passed 5-0.

Jon Dickerson, Hartford Police Department. Chief Cutting requests a waiver to allow Dickerson to transfer his full-time certification in Texas to VT. Dickerson completed the Texas Full-time Academy and graduated on 5/29/1998. Dickerson has approximately 13.5 years of police experience and attained his Master Peace Officer certification on 12/28/2006. Dickerson completed phase 1 of the VT part-time basic program in June 2011, the waiver course (Criminal & Motor Vehicle Law) in August 2011, as well as the mandatory DV training in October 2011. Between reported education and training hours Dickerson has 5272 hours of documented training. Identified deficiencies between Dickerson's basic training and continuing education during his time as a police officer as compared to the VT program are; crash investigation and DUI.

Action: Motion made by Isabelle to accept as presented by staff requiring completion of the standard prescription plus either completion or additional documentation proving all identified deficient areas had been met, 2nd by Krakowiecki. No further discussion. MOTION –passed, 5-0.

Joseph Carcich, Brattleboro Police Department. Chief Wrinn requests a waiver to allow Carcich to transfer his full-time certification in South Carolina to VT. Carcich completed the South Carolina Full-time Academy and graduated on 5/12/2006. Carcich has approximately 4.25 years of police experience. Between basic training and continuing education Carcich has 568 hours of

training. Identified deficiencies between Carcich's basic training and continuing education during his time as a police officer as compared to the VT program are; crash investigation, report writing, DUI, mental health and domestic violence.

Action: Motion made by Isabelle to accept as presented by staff requiring completion of the standard prescription plus either completion or additional documentation proving all identified deficient areas had been met, 2nd by Humphries. No further discussion. MOTION –passed, 5-0.

4. Rule 13 (Annual Mandatory In-Service Training for LEOs)

Jessica A. Brown, Burlington Police Department. LT Stubbing requests a Rule 13 waiver for Brown based on her current pregnancy. Brown is currently unable to participate in firearms training and therefore cannot complete the Rule 13 requirement for firearms in 2011. LT Stubbing provided a copy of a doctor's note in the waiver request. Anticipated completion date is not provided as Brown will need to be medically cleared once she completes her pregnancy.

Action: Motion made by Patch to approve effective January 1st, 2012 (end of current year for Rule 13), with expectation that Brown does not return to full duty until she is medically cleared and has re-qualified with her firearm. 2nd by Isabelle. No further discussion. MOTION –passed, 5-0.

5. Rule 14 (Re-certification of LEOs)

Francis X. Aumand III. Mr. Aumand previously presented his request to the Council at their October 2012 meeting. The Council has redirected Mr. Aumand's request to the waiver committee for consideration. Mr. Aumand has provided documentation (cover letter, resume, bio) outlining his involvement with police agencies from his original certification through his current employment as the Director of Criminal Justice Services for DPS. Mr. Aumand has articulated that based on his close ties to policing, police agencies and police training concepts he should be eligible for recertification with minimal re-training.

Action: Motion made by Krakowiecki to deny the request, 2nd by Isabelle. Lengthy discussion regarding length of separation from policing. Additional discussion centered around whether Aumand's involvement through Criminal Justice Services was viable as policing experience. Ultimately committee unanimously agreed that due to the significant period of time (approximately 20 years), combined with their belief policing and criminal justice services were distinctly separate entities they did not feel a waiver was appropriate in this case. MOTION – passed, 4-0 with Patch abstaining.

David E. Demag, U.S. Marshall's Service. Mr. Demag is currently assigned as the U.S. Marshall for the District of Vermont. Mr. Demag retired as Chief from Essex PD on 7/31/2007. Mr. Demag was sworn in as U.S. Marshall on 8/18/2009. (See attached e-mail from Marshall Demag outlining his reasons for requesting certification in VT.)

Action: Motion made by Humphries to approve as presented within existing Council rules, 2nd by Krakowiecki. Discussion around two issues. First, the members noted the difference in

applications between Aumand and Demag citing the length of separation from policing. Second, the members questioned whether Demag would be able to attend the part-time program unless he was sponsored. Gauthier informed the members that he could not. No further discussion.
MOTION – passed, 5-0.

Mark P. Galle, University of VT Police Services. CPT Bilodeau is requesting that Galle be re-certified as a full-time officer so that they can employ him as a part-time investigator. Galle was certified as a full-time officer through the 9/30/2009 when he retired from the VT State Police. Galle has 17 hours of reported training in 2009 and would need to complete and/or document that he had completed at least 25 hours of training, including first aid and firearms in order to finish his required Rule 13 training for 2009. Galle did not work in 2010 and under current Council rules is not accountable for Rule 13 in that calendar year. UVM is aware that if Galle is hired prior to the end of the calendar year 2011 he will be required to complete his Rule 13 hours prior to the end of the calendar year. Galle has been working with the U.S. Investigative Services since retiring from VSP.

Action: Motion made by Humphries to approve as presented, 2nd by Krakowiecki. No further discussion. MOTION – passed, 5-0.

6. Rule 19 (Other waivers)

No requests this quarter.

7. Old Business:

Gonyea recapped previous meeting discussions on the points below. No further discussion or questions by the members.

- update on discussion around strategic plan, certification committee underway, see new business
- waiver school discussion
- waiver challenges discussion (best practices for reviewing/format)
- committee makeup discussion

8. New Business:

- Update on progress of certification committee

Gonyea informed the members of who the committee members were as well as the results of the first meeting. Gonyea told the members that the three areas being focused on were; certification, recertification and decertification. Gonyea asked the members to share any issues they felt should be brought to the committee. Gonyea informed the members the next meeting was scheduled for the following day and that the goal was to present formal recommendations to the full Council sometime in March 2012.

9. Adjournment - Meeting adjourned at: 1142 hrs.

John A. Gonyea
Director of Administration

Standard prescription: [i.e. Phase I Basic Training for Part-Time Officers Course, Criminal Law, Motor Vehicle Law, Juvenile Law Course, Domestic Violence Response Training Program, Basic Fingerprint Techniques Certification Course, VIN Verification Certification, DUI Enforcement Certification Course, and Doppler Radar Certification.

The Criminal and Motor Vehicle Law Courses can either be taken in full or the final examinations can be challenged (documentation received at the Academy) before the Basic Class begins, and, if successfully passed, the course work would be waived] with the next Full-Time Basic Training Course for Police Professionals. The proposed deadline for completion of recommended prescription is by 06/31/2012. (conclusion of the 93rd Basic Class)